

**BOARD POLICY**

**Subject Category: Board & General  
Administrative Matters**

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**BOARD / STAFF RELATIONS**

Except for inquiry purposes, the Board of Directors shall deal with District employees solely through the General Manager or other Officers having supervisory responsibilities over individual employees.

The Board shall not give orders to any District employee under the jurisdiction of an Officer, nor attempt to coerce or influence an Officer in matters relating to any contract, purchase, or any other administrative action, nor in any manner direct or request the appointment of any individual to, or removal from, his/her position by the General Manager. Additionally, no individual Boardmember shall be involved in the recruitment or selection process for any District employee other than Board Officers.

(Adopted as Section 3.7 of Policy No. 100,  
Board of Directors Rules for Procedure)

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**Adopted: 2/88**

**Amendment(s): 9/90**