

AC Transit

Policy No. 202

**BOARD POLICY**

**ADMINISTRATIVE REGULATION**

Subject Category: **ADMINISTRATIVE  
PERSONNEL SERVICES**

**EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION POLICY**

AC Transit is an equal opportunity, affirmative action employer. The District is fully committed to a policy of equal employment opportunity for applicants and employees. The District's employment decisions are based on job-related criteria, qualifications and competence. This policy shall be applied without regard to any individual's race, color, religion, pregnancy, sex, age, national origin, ancestry, marital status, sexual orientation, cancer-related medical condition, disability, or veteran status. Where appropriate, the District will provide reasonable accommodation for disabled individuals and/or individuals raising religious concerns.

The District's commitment to affirmative action encompasses all recruiting, hiring, transfers, promotions, compensation, benefits and all other personnel actions.

Contact Position: Affirmative Action Administrator  
Reference: Current Affirmative Action Plan