



ALAMEDA CONTRA COSTA TRANSIT DISTRICT

Transportation Superintendent

About AC Transit

The Alameda-Contra Costa Transit District (AC Transit) is the third-largest bus-only agency in the United States, serving 13 cities and adjacent unincorporated areas in Alameda and Contra Costa counties. AC Transit has been serving the East Bay since 1960, taking over from the Key System and its predecessors, which carried passengers via buses, horse-drawn rail, electric streetcars, and ferries over the previous 100 years. AC Transit recently celebrated its 60th anniversary, and with each decade, has sought better ways to move people throughout the San Francisco Bay Area East Bay. We operate more than 150 bus lines, including the first of its kind Tempo-BRT; a 9.5 mile dedicated bus-only lane service. We have also emerged as a leader in alternative fuels and the nation's first transit agency to launch a side-by-side comparison of zero emission engine technology that will transition our entire bus fleet to zero tailpipe emissions by 2040. AC Transit operates within a bustling economic and multi-cultural service area which features unrivaled topography of marinas, windswept beaches, city centers, rolling hills, and vast open spaces.





■ The Position

The Transportation Superintendent plays an important role for AC Transit's daily delivery of bus service. In addition to training, motivating, and evaluating bus division personnel, the Superintendent provides highly responsible and complex staff assistance to the Director and Assistant Director of Transportation. This position will help drive AC Transit's mission statement to "deliver safe, reliable, sustainable transit service that responds to the needs of our customers and communities."

As a direct report to the Director of Transportation, the Transportation Superintendent manages the delivery of transit operations at one of the four bus divisions. Each division is staffed with a broad operations staff that includes Assistant Transportation Superintendents, Transportation Office Managers, Clerks, Timekeepers, Chief Dispatchers, Dispatchers, and up to 400 Bus Operators with a collaborative work style that brings their team and others together to drive business results. Individual bus divisions can oversee as many as 39 bus lines that span a service area of 44 square miles, all of which operate on a 24-hour cycle, 7 days a week. The Transportation Superintendent has solid experience in managing transit operations for division with an extensive span of control, including office staff and transit operators.



The Ideal Candidate

The ideal candidate will have experience:

- » managing within a dynamic and fast paced environment;
- » with labor unions and the collective bargaining processes;
- » and delivery of transit services to a diverse ridership, in an expansive, densely developed, and ever-changing market.

The selected candidate will have demonstrated experience leading teams to success through interpreting policies, executing management plans, employee development, mentoring, and team building. The Transportation Superintendent position requires an adept understanding of mass transit principles and practices; specifically, localized division operations. Knowledge of local and federal transportation safety compliance is essential.

Qualifications

Education:

- » A bachelor's degree from an accredited college or university is preferred.
- » Related bus operations management experience within a large transit agency may serve as a bachelor's equivalent on a year for year basis.

Experience:

- » Six (6) years experience, with demonstrated progressive responsibility in transportation operations, in transportation operations, including a minimum of three (3) years supervisory and/or management level experience.



Salary and Benefits

The salary range for the Transportation Superintendent will be **\$134,585 - \$160,726** dependent upon experience.

AC Transit offers the following benefits:

- » Medical, Vision, Prescription, and Dental Insurance
- » Paid Time Off, Management Leave, and Paid Holidays
- » AC Transit Retirement System
- » Retiree Medical Insurance with 50% – 100% employer paid premiums: 100% coverage for dental and vision insurance, plus basic life insurance
- » Deferred Compensation (457 Plan) with employer contribution
- » Other benefits such as free bus transportation, credit union membership, tuition reimbursement

Due to the nature of this position, this is an onsite position. There are no hybrid/remote options available for this role.



Application Instructions and Supplemental Information

The final filing date is March 10, 2024.

To be considered for the position, applicants must submit a resume and cover letter, which chronologically and sufficiently outlines your professional experiences, including certifications, awards and achievements. To apply, please visit <https://www.governmentjobs.com/careers/cpshrrs/jobs/4395916/transportation-superintendent> .



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