## ALAMEDA-CONTRA COSTA TRANSIT DISTRICT DBE PROGRAM - 49 CFR PART 26

## POLICY STATEMENT

The Alameda-Contra Costa Transit District ("District") is committed to a Program for the participation of Disadvantaged Business Enterprises ("DBEs") and Small Business Enterprises ("SBEs") in District contracting opportunities in accordance with 49 Code of Federal Regulations (CFR) Part 26, revised as of March 4, 2011, as may be amended ("Regulations"). It is the policy of the District to ensure nondiscrimination on the basis of race, color, sex or national origin in the award and administration of all contracts. It is the intention of the District to create a level playing field on which DBEs and SBEs can compete fairly for contracts and subcontracts relating to the District's construction, procurement and professional service activities.

The Board of Directors is responsible for establishing the DBE policy for the District. The General Manager of the District is responsible for ensuring adherence to this policy. The DBE Liaison Officer, in consultation with all District departments, is responsible for the development, implementation and monitoring of the DBE Program in accordance with the District's nondiscrimination policy. It is the expectation of the Board of Directors and the General Manager that all District personnel shall adhere to the spirit, as well as the provisions of this Policy.

Federal Transit Administration (FTA) regulations and provisions for DBEs and SBEs shall apply to all federally funded District procurements.

Michael Hursh, General Manager

Alameda-Contra Costa Transit District